

Brighthouse Financial Notice at Collection to California Resident Employees or Contractors of Brighthouse Financial Vendors

Brighthouse Financial (“Brighthouse,” “we,” or “our”) often engages vendors to provide products or services. If you are an employee or contractor of such a vendor and you are involved in the provision of products or services to Brighthouse, we may collect personal information about you that falls into the category specified below for the purposes indicated. Table entries relating to sensitive personal information are shaded. Please note that the category specified and the description of the specific information included within it come from the California Consumer Privacy Act, as amended. Brighthouse may not collect all of the data elements mentioned.

Category	Purposes for Collection and Use
Identifiers (includes, but is not limited to, real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver’s license number, and passport number)	To enable business communications and operations, to comply with applicable law, and for identity authentication purposes
Internet or other electronic network activity (includes, but is not limited to, browsing history; search history; information regarding a consumer’s interaction with an internet website, application, or advertisement)	To comply with applicable law, to help detect cybersecurity threats, and for software analytics
Audio, electronic, visual, thermal, olfactory, or similar information	To enable business communications and operations and for training purposes
Biometric information for the purpose of unique identification	For identity authentication purposes

We retain personal information only for as long as is reasonably necessary given the purpose for which we collect such information. We collect only the personal information necessary given the purpose of collection. We safeguard personal information to minimize the possibility of unauthorized access.

We may disclose the personal information we collect about you to the vendor for whom you work.

We do not engage in the sale or sharing of personal information collected about you in your capacity as an employee or contractor of a Brighthouse vendor to or with third parties.

Any updates made to this notice will be posted on our privacy statement page, which can be found at <https://www.brighthousefinancial.com/privacy-policy/>.

You may contact privacy@brighthousefinancial.com with any questions.